



www.camp-joy.org

Nurturing
NATURE





Join Us on Our Nurturing Nature Journey!

Nurturing Nature is more than the theme of this year's annual report, and more than the name of our sustainability initiative. Rather, it is the acknowledgement that the restorative powers of nature—combined with an amazing staff—is what makes Camp Joy such a transformative experience for our campers.

2018 was another strong year at Camp Joy. The Camp Joy Foundation received the largest single gift in its history. The Nurturing Nature Initiative continued to unfold as Camp Joy heads to “net-zero everything by 2027.” Thousands of kids benefited from Camp Joy’s unparalleled opportunities to learn and grow. Organizations of all shapes and sizes made strides in leadership development and collaboration thanks to Camp Joy’s targeted programs.

We are excited about our future. We’re thrilled to share our successes with you through this annual report and we encourage you to join us on our journey to make the world a better place.



Jennifer Eismeier
Camp Joy
Executive Director

Mike McGinty
Camp Joy Foundation
Executive Director

Camp Joy Foundation: Bringing More Joy to More Kids

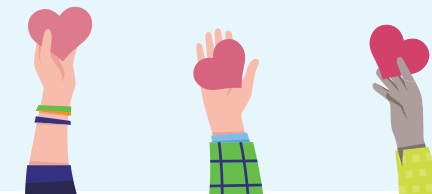


2018 Fundraising Designations by Donors

Youth in Need	\$681,569
Unrestricted	\$154,392
Capital	\$98,000
Natural Resources	\$51,500
Other Restricted	\$44,770
Endowment	\$42,448

Other Donor Support

Huheey Legacy Gift	\$1,075,000
Dance for Joy 2018	\$344,000



Camp Joy has been changing lives for more than 82 years by providing camp experiences to economically disadvantaged youth, foster youth, and children with medical and special needs. By bringing children with similar challenges together, we create moments of joy amidst their hardships.

The focus of our philanthropy is to support children-in-need, helping them grow and to go back into their communities as leaders who will make the world a better place. Growing up in a challenging environment—financial, emotional or otherwise—breeds insecurities and severely limits learning options. Medical problems—from diabetes to sickle cell anemia—can rob a child of the everyday joys most of us take for granted. Your support of the Camp Joy Foundation will directly impact a child who desperately needs what they can sometimes only find here.

Our kids leave Camp Joy with more than memories. They leave with relationships—with other kids and with counselors—that last a lifetime. It is the rule

“Brady has not stopped talking about all of the wonderful experiences he had, all of the great advice and medical knowledge he received, and above all else the life-changing relationships he has made with counselors and campers alike. As I said, “Thank you” just doesn’t seem adequate for the wonderful experience you made possible. Thank you for looking out for Brady this week. Thank you for the pictures and updates you sent throughout the week. And, thank you for allowing Brady to participate in such a transformative experience.”

Mother of a First-Time Camper with Type-1 Diabetes

rather than the exception that we hear from former campers often, sometimes years after their stay with us. Many even return as counselors because they want to help, and to be part of something special.

It all happens among trees and flowers and paths and walking trails, around campfires and at cabin candle chats. The healing powers of nature are well documented, from increases in self-esteem to unleashing creativity. We see it every day at Camp Joy.

This is what Camp Joy is capable of. Providing it is what drives us and there are many ways for you to help. In 2018, the Camp Joy Foundation made it possible for 4,752 youth in need—including low-income, medically challenged and those in foster care—to experience Camp Joy. Your philanthropic support opens this transformational experience to more children who need us.



\$1 Million Legacy Gift Ensures the Camp Joy Impact for Generations to Come

With careful planning and thought, the late Tom and Martha Huheey were able to remember Camp Joy in a special way through their trust. It was their wish to ensure that youth—regardless of physical or financial ability—could experience Camp Joy.

Tom and Martha Huheey were introduced to Camp Joy in the 1990s when they attended our annual Harvest Fest Celebration. They fell in love with Camp Joy's mission to serve children in need, and valued the outdoor education and enrichment that Joy's programming provided for youth from disadvantaged backgrounds.

In 2018, the Huheey Trust gifted Camp Joy \$1,075,000, fulfilling their wish to support these programs, ensuring outdoor opportunities would continue to lift up our region's kids. The donation—the largest single gift ever received by Camp Joy—was presented by Judy Gelwicks and Beth Schumacher, the nieces of Tom and Martha Huheey.

Every gift is important to furthering Camp Joy's mission to help people grow and succeed through life-long experience-based learning. Legacy gifts allow donors to make a designation in a variety of ways from an estate or to honor a loved one.

Camp Joy: 2018 by the Numbers

278 Programs Delivered

12,312 Total Participants

3,531 Campers Experienced the Magic of Camp

78 Camp Programs

433 Camp Experiences for Youth in Foster Care



The Nurturing Nature Initiative: Taking Care of Each Other and Our World

Since 1937 when our founders brought the first group of inner city kids to Camp Joy, our 317-acre footprint has delighted, educated, restored and awed. Through our Nurturing Nature Initiative, we are reimagining and expanding that relationship to Mother Earth to benefit the land and those who draw strength from it.

Our Nurturing Nature Initiative will save and earn money, allowing more people to experience Camp Joy. It will expand our education and training options by providing opportunities to see sustainability in real time. It will reinforce our commitment to the Camp Joy mission and it's just the right thing to do.

The Camp Joy Nurturing Nature Initiative has three goals:

- We will be net-zero everything by 2027. That means we will give back to nature exactly what we take from it.
- We will reduce our use of energy overall. Camp Joy will design and operate its buildings to minimize operating costs and take advantage of green building practices afforded by our climate.
- We will nurture the needs of our 317-acre home by tapping into the perfectly elegant processes that drive the natural world. We will grow our own food, support wildlife and plant diversity, manage invasive species and responsibly harvest our timber.

Nurturing Nature is well underway. Camp Joy has planted a new fruit tree orchard, brought additional fields on line for crops and initiated a timber harvest. Converting all Camp Joy lighting to LED is saving \$10,000 annually. Fuel oil is being phased out, and we are insulating cabins and switching to all-electric everything in anticipation of the move to solar energy. Two acres of mowed grass is being converted to native prairie.



The Bungalow, one of Camp Joy's original cabins, is being completely rebuilt using timber milled from our own sustainably-harvested forest. It will be powered by renewable geothermal energy, deploy recycled rainwater and feature composting toilets and locally-sourced building materials. The Bungalow will provide a living lesson on how to construct and operate buildings that are in harmony with the environment, and bring the outdoors in by mimicking the rhythm of nature in function and form.

"The possibilities within green design and symbiotic architecture are as limitless as nature itself. And when Camp Joy commits itself and a significant amount of its work effort to this type of agenda it will represent far more than a turning point. It will actuate a turning point in its future, society, and history itself."

*John Picard, Building Efficiency and Sustainability Expert
May 2018*

Although the Nurturing Nature Initiative will result in immediate and long-term cost savings, funding will be required for the systems, materials and expertise to install and maintain them. We are actively seeking grants and private support. We have created a variety of opportunities for individuals and organizations to get involved, please contact the Camp Joy Foundation to learn more at CampJoyFoundation@camp-joy.org.

Camps: The Essence of Joy



Exposing kids to the restorative powers of nature is what Camp Joy was founded on. Even as our portfolio has expanded, camps remain central to our mission.

Camp is about providing a safe and fun place for all children—especially those from vulnerable populations – to experience new things and grow. Under the watchful eyes of a talented and dedicated staff, children enjoy days filled with fun and wonder. Along the way, our campers develop independence, self-esteem, challenge by choice, and community. It is the fun and safe place for kids to develop the skills and attitudes necessary for success in today's world.

Camps is the program most likely to spill fruit punch on the white couch at the dinner party and then weave you a story about Spaghetti the Yeti and how it is all actually part of a grand plot to make the world more colorful. It's all told with a smile and the eyes that implore you to just believe, "what if ..."

In 2018, our Camps Team...

- Served 2,720 campers during summer camp and more than 800 year-round campers.
- Served more than 3,000 kids through week-long and weekend programs.
- Graduated 32 campers in the Fostering Success program.
- Expanded Camp Joy's reach to Cleveland area youth through the Footpath Foundation.



Outdoor School Program: Better Communities Better World

McKenna Crews Found her Passion at Camp

At 4-years-old, McKenna Crews and her 2-year old sister Sydney found out they suffered from Severe Combined Immunodeficiency, or SCID. The disease meant McKenna and her sister were born with little to no immune defense, making them more susceptible to infections and diseases. Even a simple cold could turn severe in a matter of days.



At age seven, McKenna was introduced to Camp Joy. Every year following, she continued to come to Camp Joy, building lasting relationships and finding what she describes as her second home.

"I tell people all the time that I'm so grateful for being sick because it led me to Camp Joy," Crews said. "There I found my passion."

Once she turned 16, McKenna became a camp counselor because she wanted to be a part of Camp Joy "for the rest of her life." Her sister, Sydney, who is now a senior in high school, will also be a camp counselor this summer.

McKenna is now a student at Ball State University where she is president of the school's Be The Match chapter, an organization that advocates for student donors to assist people in need across the world. Her top priority is visiting groups around campus to increase the number of ethnically diverse students who are donating bone marrow—a procedure she and her sister underwent for SCID—to try to help to people in need get help faster.



Camp Joy's Outdoor School Program (OSP) is centered on leveraging nature to help participants learn about themselves and develop skills like group leadership, cooperation and collaboration. We immerse our groups in scenarios grounded in natural surroundings for experiences like ropes courses, living history experiences such as Survival on the Underground Railroad (SURR), and environmental awareness classes like forest and wetland ecology. The goal is to help people of all ages prepare and launch their journey to build better communities and a better world in concert with nature.

We tailor our games, scenarios and discussions to each client's desired leadership and teambuilding outcomes.

OSP has three distinct offerings. Our **Faculty Development Program** helps teachers and faculty grow as leaders and as coworkers through light hearted games and discussion. Our **Student Leadership Program** partners with schools, colleges and youth organizations to transform teams and leaders. Our **Outdoor Education Program** hosts partner schools of 4th-8th graders for overnight stays of one to three days, where teachers pick from our 30 programs that incorporate state standard and Graded Course of Study content but center around the subjects of natural history, cultural history and adventure programming.

In 2018, Camp Joy's Outdoor School Program...

- Served 7,658 participants.
- Boasted an average client satisfaction evaluation of 3.85 on a 4.0 scale.
- Undertook major renovations to our living history programs, from rerouting our physical paths for safety and convenience to integrating more history into our characters.
- Began partnering with new organizations through our Student Leadership Program, working not only on leadership development but also suicide prevention and cultures of inclusion.
- Continued to expand offsite programming at schools and parks.

Venture Out!: Camp Joy Gets Down to Business



Venture Out! (VO) at Camp Joy works with businesses and organizations to enhance team leadership development through experiential education. Our clients tap into our expertise in combining proven research, high impact curriculum, and fantastic facilitation within our environment to create real change. VO creates custom, outcome-focused programs using our internal curriculum, or the curriculum of our clients and high quality facilitators who deliver results. Listed below is our curriculum that we may begin with when working with clients. Our goal is to have participants leave as better leaders, citizens of the world and valuable members of functional high-performing teams.

Team Development

- 5 Behaviors of a Cohesive Team.
- Building Team Identity.
- Earning Trust.
- Creating Mutual Understanding.
- Unleashing Creativity.

Leadership Development

- Leadership Challenge.
- Maximizing Partnerships.
- Vision or Appreciative Inquiry.
- Mindful Leadership.
- Transformational Leadership.

In 2018, Venture Out!...

- Conducted 61 programs.
- Served 1,626 participants.
- Served the nonprofit community by offering them a "Day of Respite."



"Camp Joy was the perfect place for our leadership team to get away from our normal work environment, build stronger relationships in the beautiful camp setting and concentrate on fun challenges to solve together. We still talk about the challenges we met, but mostly we talk about what we would do differently in the one activity where we failed."

Peter Feil, VP/General Manager, Stober Drives, Inc.

2019 Board of Trustees

Board Executive Committee

Bryan Lindholz, (Chair), GBI/RCF Group
 Alisa Poe, (Vice Chair), AEP Human Capital Solutions
 Dave Palm (Past Chair), 84.51°
 John Kramer, (Treasurer), Employee Resource Association
 Jeff Yancey, (Secretary), EY
 Jill Miller, (Development), bi3
 Susan Whaley, (Governance), Procter & Gamble



Board Members

Ron Beerman, Cincinnati Bell
 Ross Bushman, Cast-Fab Technologies
 Greg Goold, Paycor
 Kim Halbauer, Fifth Third Bank
 Greg Herrin, Messer Construction
 Cacki Jones, Community Volunteer
 Diane Jordan, Thembi Speaks
 Drew Lachey, Lachey Arts
 Brian Lawlor, EW Scripps Company
 Tommie Lewis, Make It Plain Consulting
 Mike Moroski, Cincinnati Children's
 Melody Siska, Cincinnati Children's
 John Williams, First Group

Board Members who completed their tenure in 2018 and 2019:

Keith Dailey
 Mike Gatio
 Drew Gores
 Chris Knueven
 Lisa Knutson
 James Neal
 Alli Parlin

Facilities: Putting the Nurture in Our Nature



317-acres of property, over 50 buildings, a 114,000-gallon outdoor swimming pool, on-site 17,000-gallons per day waste water treatment plant, 15-acres of finish mowing and 10-acres of bush hogging, three miles of roads and pathways and two ponds.

Think our five-person facilities crew keeps busy?

Actually, we're thinking of renaming them the Nurturing Nature Team because, while they take care of the massive Camp Joy facility portfolio, they're just as likely to be working with local farmers on crop fields, managing wildlife and implementing the Nurturing Nature Initiative.

In 2018, the Team...

- Converted all Camp Joy lighting to LED.
- Installed new fiberglass doors in cabin and building entry ways.
- Upgraded the Observatory roof retraction system from hand cranks to electric powered winches.
- Created new SURR trails.
- Planted a new fruit tree orchard.
- Installed an additional handrail along the pool walk-in entry.
- Built a new covered bridge.

The team also managed a variety of contract work, including the start of a responsible timber harvest and sustainable row crop agriculture. They also oversaw cabin maintenance such as installing energy efficient windows, updating electrical work, adding decks and building new roofs.

The Summit Country Day School and Camp Joy



"The Summit Country Day School has included Camp Joy experiences in a variety of our programs since 1991. The outdoor experiential education and leadership development programs that define Camp Joy have been a strong complement to our own efforts at providing our students the experiences meant to nurture their personal efforts to become their best selves.

Joy has always been willing repeatedly to brainstorm and discuss leadership programming with us. We have certainly benefited from this collaborative relationship.

Over all these years I have had the pleasure of working with numerous Camp Joy staff and program directors. Each new face has graciously allowed us to continue to be very specific about our expectations with Joy. The staff and leadership at Joy has willingly accommodated our needs and has successfully touched the purposes of our programs. I always remind Joy that they are in no way a singleton program for our community but rather they are very much a part of our bigger picture and share with us in the values of our character-based leadership curriculum."

Laura Haas, The Summit Country Day School Leadership and Student Activities Coordinator

Dakota and Camp Joy



Dakota Ellis (left) with fellow counselor

"Dakota spent most of the first 15 years of his life in the foster care system and has a twin brother and half-brother who are still in the system. He was in and out of numerous homes, most of which were dysfunctional and treated him as a foster kid, not as part of the family. He told us many stories of "adventures" with his brothers, including not being able to put himself to bed at night, being left alone for days and stealing food to feed his brothers and himself. Dakota was always known as a foster kid who wears a hearing aid. He just wanted to be like everyone else.

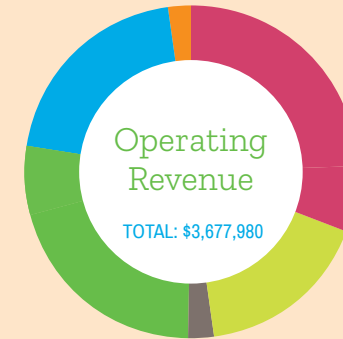
Dakota got to experience Camp Joy even before we adopted him in 2018 and has returned each year. With the encouragement of the counselors, Camp Joy helped him come out of his shell and learn the skills he needs to be successful, like leadership and confidence. Being around other foster care youth made him realize he was not alone. He felt safe connecting with kids who had similar experiences to his own. Camp Joy has given him a love for the outdoors and a sense of adventure.

Camp Joy is one of the few things we see Dakota get truly excited for. He seems to have a voice at Camp Joy that he does not have anywhere else.

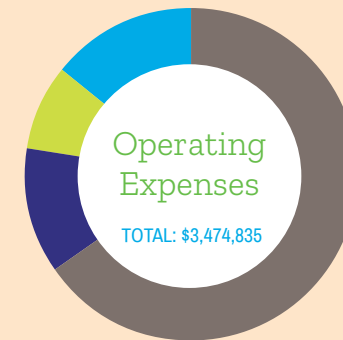
Dakota is a good kid who daily lives with the consequences of his parent's bad decisions. We love him dearly and feel blessed to have him as part of our family. We are very grateful to Camp Joy for the support and encouragement they have been to Dakota."

Sincerely,
Tim and Sue Ellis, adoptive parents of Dakota

Camp Joy 2018 Financials

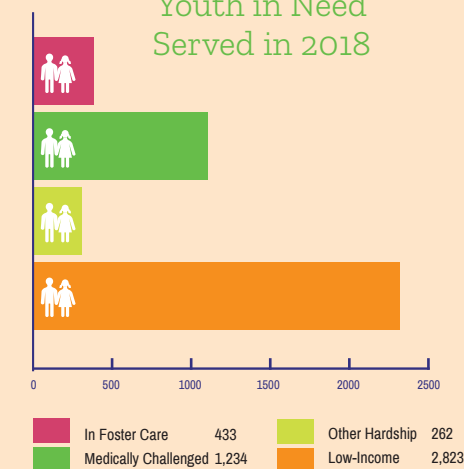


Camps	\$1,141,808
Venture Out	\$625,016
Investment Returns	\$83,551
Outdoor School	\$1,004,862
Fundraising	\$746,451
Other	\$76,292



Program	\$2,270,099
Facilities/Adventure	\$422,376
Guest Services	\$290,849
Admin/Marketing	\$480,611

Youth in Need Served in 2018



Camp Joy Staff

Jen Eismeier, Executive Director
Mike McGinty, Foundation Executive Director
Jennifer Allen, Executive Assistant
Tia Draper, Sales Director
Kevin Hackman, Senior Program Director

Camps

Erin Policinski, Director
Joe Craighead, Program Manager
Jake McGinty, Client Relations Manager

Outdoor School Programs

Nate Hirt, Director
Renee Jacobs, Business Development Manager
Andrew McKain, Community Relations Manager

Experiential Educators

Maria Backscheider
Morgan Bahl
Sarah Byrd
Miranda Dailey
Christine Gates
Tony Goodrich
Matthew Hickey
Cade Kelly
Mike Van Duyne

Venture Out!

Otis Williams, Director
Kelly Kessler, Corporate Program Coordinator
Joel Morris, Client Account Manager

Foundation

Gunner Blackmore, Development Manager
Sarah Holtsclaw, Development and Communications Coordinator

Operations/Facilities

Casey Miller, Operations Director
Debra Beck, Natural Resources Manager
Tammy Earley, Guest Services Manager
Rob Miller, Facility Manager

Challenge Courses

Paul Chapman, Manager
Holli Mellick, Assistant Manager

Housekeeping

Kim Dabe
Lisa Miller

Kitchen

Joni Williams, Assistant Kitchen Manager
Diane Bryant
Mary Gray
Trisha Haines
Ada Haller
Denise Hinkle
Ricky Silva
Jody Williams
Anna Wallis

Maintenance

Randy Boldman
Mark Brown

Business Operations

Jennifer Alvis, Business Operations Director
Connie Holbrook, Employee Services Manager
Mike Mullally, Business Analyst
Sue Watson, Finance Services Manager

Adjunct and Seasonal Staff

Thank you to the over 100 seasonal and adjunct staff members who help deliver Camp Joy's programming.

Camp Joy's Donors: Turning Dreams into Reality

2018 Donors (Gifts made January 1, 2018 – December 31, 2018)
*Denotes giving from a fund of the Greater Cincinnati Foundation.



Camp Joy is grateful to the many organizations, businesses and individuals who give in-kind donations each year.

\$25,000 and Above

Anonymous
Carol Ann and Ralph V. Haile, Jr./U.S. Bank Foundation
Cincinnati Police Department
Joel Dean Foundation
H.B., E.W. and F.R. Luther Charitable Foundation
Thomas and Martha Huheey Trust
Jacob G. Schmidlapp Trusts
Kroger Company Foundation
L & L Nippert Charitable Foundation
Louise Taft Semple Foundation
Marge and Charles J. Schott Foundation
P&G Fund of The Greater Cincinnati Foundation*
Robert and Adele Schiff Family Foundation
The Daniel and Susan Pfau Foundation
Wohlgemuth Herschede Foundation

\$10,000–\$24,999

Anonymous
Kenneth and Joan Campbell
Charles H. Dater Foundation
Convergys Corporation
John Hauck Foundation
Leadership Cincinnati Class 42
Mary Ann Klingling Trust
Mathie Family Foundation
Jonathan and Kathy McCann
Mental Health Recovery Services of Warren and Clinton Counties
Rosenthal Family Foundation
Sutphin Family Foundation
Thrivent Financial
United Way of Greater Atlanta

United Way of Greater Cincinnati
United Way of Warren County
William P. Anderson Foundation

\$5,000–\$9,999

Dave and Ronny Beck
Dick Bere
bi3
Camp Nebagamon Scholarship Fund
Christ Church Cathedral
Michael and Tucker Coombe*
Crosset Family Fund*
Larry Hall and Flinn Dallas
Debbie Huffman
Kenneth A. Scott Charitable Trust
Leadership Cincinnati Class 41
Lila L. Gallimore Trust
Louis and Melba Schott Foundation
Maxwell C. Weaver Foundation
Ted McMullen
Neediest Kids of All
Brad Oddo
Debbie and Rich Oliver
Physicians' Charitable Foundation
Robert and Helen Harmony Fund for Needy Children
Marianne Rowe*
Ruth and Robert Conway Foundation
Kent Savage
Larry and Rhonda Sheakly
Warrington Foundation

\$2,500–\$4,999

AK Steel Foundation
Liz and Alex Argo
Beresh Pain Management, Inc.

Dan and Ronda Blair
Frank and Liz Blake
Calix, Inc.
Shannon and Lee Carter
CBTS
Charles F. Fischer Society
Robert and Jeanne Coughlin*
CTI Clinical Trials
EY
Michael Gatio
Drew Gores and George Warrington
Greater Cincinnati Foundation
HMB Men's Club
Hydrotech
J. Frederick and Helen B. Vogel Charitable Trust
Johnson & Johnson
Nathan and Kelli Knipper
John and Debbie Kramer
LCNB National Bank
Lebanon Optimist Club
Bryan and Nanci Lindholz
Earl and Bobbie Lindholz
Miami Valley Gaming and Racing
Mike and Jenny Munafa
ND Paper
Gregory Neal
Jeff Desich
Roger Newport
PNC Bank
Alisa and Wynn Poe
Prolink Staffing
Leigh Prop
RCF Group
Scripps Howard Foundation
Rick and Peggy Stepien
Sandy and Jim Stone
United Way of Clinton County

WesBanco Bank
Susan and Stephen Whaley
Tre and Laura Whitmore

\$1,000–\$2,499

84.51*
Andrew Jergens Foundation
Anonymous
Stephen and Michelle Avila
Bahl & Gaynor
Dan and Fran Bailey
J.T. and Lynn Barclay
Ron and Jenifer Beerman
Brett Blundy
Tom and MC Brennan
Stacy and Ross Bushman
Bob Carson
Robert and Susan Castellini
CES Link Fund*
Cincinnati Children's Heart Institute
Steve and Susan Coats
James and Cindy Crosset
Keith and Kate Dailey
Mark and Gigi Daly
Robert Deck
Mark and Sally Demmler
Jeff Desich
Lesley Doughty and Judy Ragsdale
Jen Eismeier
Christopher Elma
Jeffrey and Jennifer Ensmen
George Fabe Fund*
Joe and Debbie Faessler
Sandra Faith Hall
Bill and Jill Ford
Fraternal Order of Eagles, Lebanon #1395
Ladies Auxiliary
Nancy Gaughan
David and Margaret Geiger
Gordon Food Service
Kim and Eric Haaff
Kim and Rick Halbauer
Austin Hansford
Anne Harrison
John Heekin
Greg and Pamela Herrin
Chris and Dawn Hock
Elizabeth Tu Hoffman and Frazier Huddleston
Jim and Teresa Huxel
Imagination Crossing
Eszter Jakab
Ted and Anne Jaroszewicz
John and Shirley Davies Foundation
David Johnson
Steven and Carolyn Jones*
Diane Jordan
Amber and Brian Kincaid
Barry and Linda Kirschner
Chris and Julie Knutson
Steven and Lisa Knutson*
Denise and John Kupronis*
Drew and Lea Lachey
Leadership Northern Kentucky Class 2018
Lebanon Schools Magnified Giving Program
Tommie Lewis and Penny Monday
LexisNexis
Samson Liu
Live Nation Worldwide, Inc.
C.H. and Laurie Maguire III
Marcia Brady Tucker Foundation
Jamie Masters
Bob and Kay McGinty

2018 Donors

2018 Donors (Gifts made January 1, 2018 – December 31, 2018)
*Denotes giving from a fund of the Greater Cincinnati Foundation.

Julie and Mike McGinty
Messer Construction Company
Miller-Valentine Group
Bill and Peggy Mitchell
Mudlick Tap House
David Nicholson
Beth O'Connell
Jeff and Andi Orschell
Dave and Sharon Palm
Pathway Guidance LLC
Tony Perkins
Mike and Meghan Petrilli
Pioneer Cladding and Glazing Systems, LLC
Wym and Jan Portman*
Dan and Julia Poston
John and Karen Robinson
Alvin and Joan Roehr
Robert and Carol Scallan
Kevin and Katie Schmit
Melody Siska and Jana Bazzoli
Jamie Smith
Clark and Ellen Sole, Jr.*
Jeff and Meg Stevenson
Susan H. Sturgeon
Jackie Sweeney
The City Club of Cincinnati Foundation
Thomas J. Emery Memorial
Amy Thompson
Margaret and Michael Valentine
Susan and Derek Van Amerongen
Shane and Alicia Vincent
Jennifer Vories
Rex and Ann Wetherill
John Williams and Renee Filiatraut
Michael Zusman

\$500–\$999

American Modern Insurance Group
David and Leslie Armstrong
William and Patricia Aronstein
Jim and Lori Beach
John and Stacy Beresh
Elliott and Nikki Blodgett
Kelly Bosgraf
Breanne and Bob Bovara
Rod and Melody Brady
Jay Brown
Chris Calabro
Liz Carter
James and Meghan Cary

Richard and Holly Caserta
Jack and Sally Chapman
Tony and Janet Collins
Jason and Teresa Combs
Chad and Christy Curtin
Steve and Jane Davis
Jeff and Catherine Ingram
Tim and Mary Eppstein
Lisa Fangman
David and Kris Faulk
Justin and Acacia Flamm
Tom and Karen Foes
Robert and Naomi Gerwin
Girdwood Orthodontics
Lisa Goins
Scott Greene
Colleen Haas
Rachael Hadaway
Phil and Mary Hagner
Rick and Kari Hall
Mike and Sonya Hall
Libby and Ben Hardigg
Donna Hinkel
Scott and Erin Hirko
Elizabeth Horton
Derek and Pam Jackson
Jeremy Jepperson
Melissa Johnson
Cacki Jones
Brian Judkins
Patty and Jay Kurtz
Willow Hill Foundation
Mark and Tina Lawson
Eric and Donna Luessen
Nicolas Madsen
Bleuzette Marshall
Brad and Jess McCain
Jim and Carol McDonel
Michael McGowan
Frank and Janna McWilliams
Brian and Teresa Merkle
Pat Murphy
Kevin and Laure Murray
James Neal
Network for Good
Sang Nguyen
Allison and Alex Parlin
Crystal Perez
Chip and Lisa Pettengill
Tim and Beckie Pfister

Debra and Kim Phillips
Cara Pratt
Progressive Casualty Insurance Company
Prus Construction Co.
Emily Rauh Pulitzer
Lee Reading and Ann Lutz
Cathy Reidy
Gordon and Anne Rich
Rebecca Riegelsberger
Pamela Rincones
Cheryl Rose
Rotary Club of Lebanon
Lisa and Bill Sampson
Paige Scheidter
Peter and Jennifer Schwarberg
Blake and Elizabeth Selnick
The Thomas Siekman Family
Karen and Greg Simpson
Ryan and Marjorie Smyth
Gary and Debbie Sparks
Raymond Spears
John Steele
Steven and Sarah Steinman
Arlene Stepien
Synchrony
Keith and Becky Taylor
Doug Tereba
Sanjiv and Deanna Tewani
Laura and Chris Tomlin
Robert and Randi Tracy
United Way of Metropolitan Chicago
Benjamin Vansant
Karen Wachs
Max Warner
Jeffrey and Cynthia Warning
Dr. Carol Willis
Kirsty Winner
Jeff and Darlene Yancey
Don Yelton and Ann Saluke
Rob and Rania Zimmerman

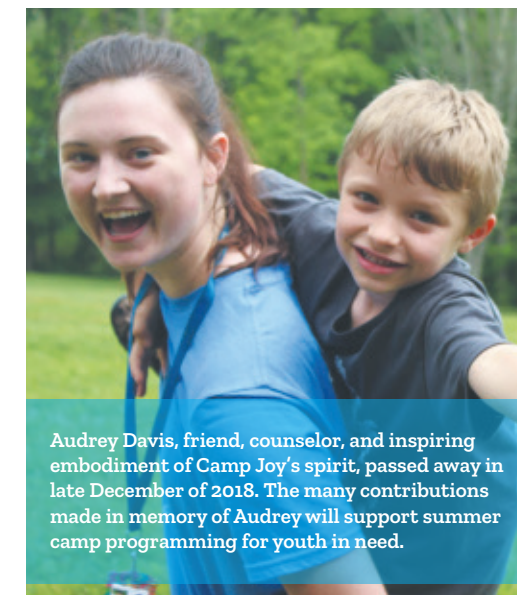
\$250–\$499

Erik and Kathy Allaben
Joe Alter
Candace Anderson
Jim and Marge Anderson
Nicholas Apanius
Robin and John Armstrong
Mark Arnett
Paula Asmus
BHDP Architecture
Anne and Gunner Blackmore
Sean and Amy Blessing
David and Karen Borgemenke
Aggie and Luke Boswell
Dick and Kathy Brewer
Patricia and Earl Brewer
Christie and Alan Brown
Larry Brown
John and Carrie Bruner
Mr. and Mrs. Robert Cassidy
James Cave
Terri and John Cheshier
Tanya Cornejo
Keith and Carol Cron
Laura Cutshall
Diabetes Action Research and Education Foundation
Lynita Durrant
Reba Dysart
Jennifer Ebelhar
Kathy Elder
Ernst Concrete
Jeff and Sarah Fisher
Michael and Suzette Fisher
Nikki Ford
Thomas Foster
Garrett and Christine Gebhardt
Greg and Cathy Goold

Julian Guitron
Daryl and Joyce Hackbarth
Bob and Linda Hackman
Vicky Hamilton
Doug Healy
Chris and Trey Heekin
Teresa Hoelle
Karen and David Hoguet
Ronald and Cathy Howell
Karen Ibanez
Lisa Jester
James and Mary Jean Kleingers
Robin Kofler
Mark and Nancy Koors
Rodney Landers
Ali Leverage
Liberty Mutual
Chris Linck
Steve and Cindy Lowe
Rob and Beth Ludwig
Jeff and Jeanette March
Steve and Lisa Marek
Ted and Carol Martin
Barry Massa
Nikki and Chris Mayhew
Joseph McCafferty
Stephanie McCall
Lisa McLaughlin
Major and Winona McNeil
Medtronic
Isabel Mendez Pacios
Kara Messer
Ellen Miller
Jill and DJ Miller
Steve Morey
James and Debbie Murphy
Jim and Andrea Murphy
Becky and Bob Nordloh
Theres Nordmeyer
Rob and Jackie O'Brien
Sara and David Osborn
Jim and Carol Pearce
Jean Perbix
Jessica Rappaport
Greg Riley
Nick Riordan
Michele Rothstein
Ryan Schatzle
Bart Sease
Jim and Emily Silver*
Jennifer Spurgeon
St. Elizabeth Healthcare
Lori L. Steinbeck
Lynn Tetley
The Benevity Community Impact Fund
Steven and Jennifer Theobald
LeeAnn McCoy-Tomlin and William Tomlin
Joe Trusner
United Way of Central Ohio
Chris Weingartner
Josh Welsh
Karen Wetenkamp Ibanez
Melissa Wideman
Chip and Jenny Williamson
Mike and Stacey Wills
Davier University
Dave Zahniser
Alison and Jim Zimmerman

Up to \$249

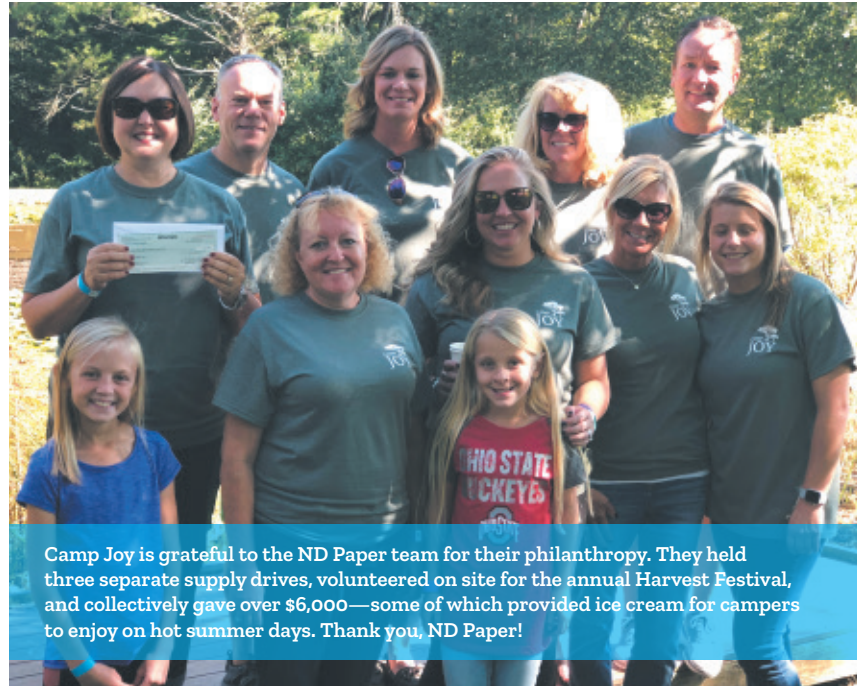
Accenture
Todd and Melissa Adrien
Salim and Pat Akrabawi
AmazonSmile Foundation
Michael Bahm
Joan and Oliver Baily
Michelle Baker
Marvin Tree Farm
Amber Baugh
Carol and Jay Beech
Ron and Cheri Beerman
Bob and Judy Beiring
Cody and Seth Belzley
Kathleen Benken
John And Helene Bentley
Leah Bergman
Mick and Peg Besse
Christopher Birks
David Bjelland
Katy Bodenbunrg
Ron and Betty Bollinger
Andrea Borden
Rachel Boren
Brandon Borgemenke
Carol Bourne
Annie Bowers
Tim and Debbie Brennan
William Bressr
Shelly Brewer
Kelly Brock
Rob Brockmeyer
Caren Bromwell Sanders
Evan Brothers
Daniel Brown
Donald J. Brown
Tanya Brownrigg
Betsy Buck
Robert and Sarah Buckingham
Elizabeth Burger
Cara Burkart Brooks
Jim and Barb Bushman
Barbara Cappel Green
Alan Carney
CFC—Combined Federal Campaign—Central Ohio and West Virginia
Amy Cherry
Alex and Erin Childs
Dot Christenson
Jennifer Chubinski
Clarksville-Olive Branch UMC
Jim Collins
Julie Corcoran
Melinda Corcoran
John Correll
Mary Ann Cracchiolo
Amanda Crane
Lucas Crocco
Theresa Crouch
Molly and John Culp
Bryce Cunningham
David Curry
Aaron Davis
Stefanie Dean
Patrick Dearing
Mike DeAscendis
Chandler Dektas
Kathleen DeLaura
Jan Denton
Brian Dershaw
Jon Deuchler and Teresa Andreone
Brian Dilworth
Sharon and Mark Dome
Brendan Doran
Lisa Drake
Jaime Drennan
Jacqueline M. Dunker
Jacob Durham
Christine Eby
Michael and Ronna Eddins
Janie Evans
Lynn Fallon
Bill and Karen Fasoli
Krista Fairheller
Marcus Felson
Sara File
Connie Flynn
Larry Gache
General Electric



Audrey Davis, friend, counselor, and inspiring embodiment of Camp Joy's spirit, passed away in late December of 2018. The many contributions made in memory of Audrey will support summer camp programming for youth in need.

2018 Donors

2018 Donors (Gifts made January 1, 2018–December 31, 2018, with the exception of gifts made January 2019 in memory of Audrey Davis).



Benjamin Gerhardt
Jill Germana
Fanya Gilbert
Dave Giles and Ellen Katz
Dollene Giles
Susan and Lawrence Gilligan
David Glossinger
Brian Gluntz
Carol Goodman
David Goodwin
Robert Gordon
Jenn Graesser
Richard Graeter
Laurie and Timothy Gregg
David and Justin Griggs
Christopher Guidugli
Christine Guillory
Jaclyn Guillory
Michael and Jennifer Gustin
Shannon Hackett
Janet Hackman
Priscilla Haffner
Kateri Haskett
Joe and Kelly Haverkamp
Karen Hawley
Jim and Joan Hecht
Sally and Jack Heckscher
Jenny Hehman
Robert and Sandy Heumann
Nicole Herron
Pete and Jan Hess
Lee and Barb Hildebrandt
Michael and Linda Hirschfeld
Ryan Holt
Ron and Jeanne Horstman
Carol Medlar Houck
Roger and Mary Houck
Tracie Huff
Tina Hunter
Randall and Janine Hurley
Tony and Betty Jernigan
Allison Johnson
Jeff Jones
Heather Jordan
John and Nancy Juhlman
Lisa Kaffenberger

Cal and Kris Kalnow
Megan Kamm
Elizabeth and Garrett Kamstra
John Kane
Michael Katchman
Andrew Keams
John and Michelle Keating
Marilyn Kern
Bernie and Nancy Kingsolver
Cameron Kinsey
Jane Kleier
Eric and Sarah Kleiner
Jay and Diana Klenk
Janice Kline
Catherine Klose
V and Amanda Kontopos
Rob and Jan Krehbiel
Kathy Kroeger
Kroger Company
Judith Krueger
James Kust
Dr. Beatrice Lampkin
Kevin and Katie Lavelle
Brian Lawlor
Sibylle Lawson
Gregory and Michelle Leder
Robert W. Lincoln
Melissa Loyd
Karen Luscomb
Mandy Lux
Lauren Magness
James Mahon
Micah Manalo
Leslie Marksbery
Robert and Maria Marsh
Melissa Martz
Shirley Matre
Brayden Mattimore
Carolyn Matyus
Jennifer and Michael Maxwell
Holly Mazzocca
David McCollum
Kevin and Sondra McDonald
Mike and Mary McGraw
Dan and Monica McKay
Stuart and Lindsay McLean

Colin and Gayle McQuade
Brooke Megenhardt
Amy Meyer
Adam and Lauren Midkiff
Anne Miller
Brittany Miller
Louis Minhan
Joseph Moeggenberg
Kurt Moeller
Joseph Mooney
Donovan Moore
Lauren Moore
Mike and Katie Moroski
Rimmie Mosley
Kelley Moss
Faith Mulberry
Lisa Mulholland
John C. Myers
Kroger Company
Jesse Neack
Natalie and Patrick Nesbitt
Linda Newman
Deborah O'Brien
Robert and Marjorie Off
Dakota Olmstead
Becca Ostendorf
Jeff and Maureen Osterhaus
Kevin and Elizabeth W. Ott
Justin Otto
Jaynae Owens
Mike and Jaynae Owens
Mark Painter
Ozkar Palomo
David and Linda Parlin
Willia Patrick
Malcolm Patterson
Rebekah Pewitt
Mike and Carole Philipps
Gary and James Ploehs
Mathew Plummer
Mark Polcinski
Craig Potts
ProSource
Betty Quinn
Tina Raley
David and Carol Ramey

Robert Ramus
Bernie Raney
Alex Rechtin
Steve Reece
Kurt and Karen Reiber
Sally Reinstatler
Edward Riestenberg
Joseph Roach
Christine Robek
Lora Lee Robey
Aidan Robillard
Chris and Lisa Robinson
Harry Robinson
Ed and Carol Rubeo
Ryan Ruebusch
Jim and Meg Ryan
Wes Sankey
Benji and Molly Malany Sayre
Molly Malany Sayre
Rick Schaefer
Lynne Schneebeck
Ann and Bill Schnure
John and Patricia Schoborg
Hair Handlers
Shannon Schumacher
Mary Schwaderer
Kevin Schwarz
Evan Sechler
Jessica Selasky and Brad Sanders
Pam Senefeld and Russ Nabor
Bill and Mary Jo Shanks
Sally Sheehan
Miranda Sheeks
Jay Shifman
Dennis and Mary Sies
Suzanne Sifri
Robin and Murray Sinclair, Jr.
Rick Smith
Barry Smyth
Lee and Katherine Snooks
Alexandrea Sorrentino
Danielle Spargue
Samantha Stanford
John and Merrie Stillpass
Ryan Strand
Suburban LaSertoma
Jack and Beth Sutton
Jim Taddeo
Leah Talbot
Sheri and Jack Talbot
Target Corporation
Brian Telintelo
Lawrence and Jan Tepe
David Teran
Greg and Nancy Theobald
Samantha Timmons
Barbara Tobias
Dan and Connie Toole
Carol Toschlog
Stanley Tucker
Angel Tudor
Dan and Gerri Urta
John and Janet Vance
Helen and Wilson Velez
Jessica Viltro
Ben Virost
Phillip and Barbara Vollmer
Jim and Mindy Voorhis
Gregg and Nancy Ward
Warren County Sheriff's Office
Kenneth Webb
Robert and Carolyn Wehling
Kathryn Wekselman and Russel Durst
Alice Wersel
Mary Wersel
Kevin and Ann Marie Whelan
Brett Whisler
Joseph and Jane Whisler
Jeanie White

Max White
David and Julie Whittaker
Jake and Amy Wieneke
Claire Wilger
Casey Williams
McKenzie Wills
Claudia Winn
Laurie Zenni-Wyant and Ed Zenni
Marcy Wydman
Janet and Mark Ziegler

In Honor of
Al and Genevieve
Bernie Rainey
Alice Blackmore
Shannon Carter
Gunner Blackmore and Mike McGinty
Jim Pearce
Shannon Carter and Jan Portman
Liz Blake
Phil Castellini
Clare Wilger
Jen Eismeier
Harry Robinson
Cecililia Gayle
Robert Lincoln
Drew Gores
Jim Silver
Nate Hirt
Craig Potts
William Lampkin
Beatrice Lampkin
Bob and Kay McGinty
Mike and Julie McGinty
Jake McGinty
Marilyn Kern
Polly Partin Welch
Rodney Brady
Molly Robertshaw
Andrew Jergens Foundation
Melody Siska
Melinda Corcoran
Ashley and Bethany Smithson
Lori Steinbeck
Callie Talbot
Leah Talbot
People of Camp Joy
Steven and Jennifer Theobald
Jeff Yancey
Tony Jernigan

In Memory of
Mary Pat Bourne
Carol Bourne
Larry Brown
John and Shirley Davies and John Davies II
John and Shirley Davies Foundation
Audrey Davis
Catherine Almquist
Alpha Delta Pi
Karen Amaden
Charlie Askins
Nichole Balse
Jeff Bauman
Julie Berkheimer
David Blue
Robert Boff
Patrick Bowsher
Brent Brickel
Gary Brinkman
Don Brown
Kittie Brown
Samantha Brunn
Alan Carney
David Casebere
Randy Chapman
Chippewa County Montevideo Hospital
Larry Coburn
Tyler Cool

2018 Donors

2018 Donors (Gifts made January 1, 2018–December 31, 2018, with the exception of gifts made January 2019 in memory of Audrey Davis).

Camp Joy Legacy Society:
Please remember Camp Joy in your will and trusts. Your planned gifts will allow Camp Joy to accomplish great things in our community for years to come. Please reach out to the Camp Joy Foundation if you are interested in discussing your legacy giving. Contact Mike McGinty, Camp Foundation Executive Director at 937-289-9131.

Mission:
Helping people **GROW** and **SUCCEED** through life-long experience-based learning.

Vision:
To inspire our guests to become better people, influence their community and create a better world.

Values:
Passion, Compassion, Respect, Integrity

Mike Coplin
Karen Cottrell
Eric Crall
Keith Culler
John and Cheryl Davis
Kirby Davis
Stefanie Dean
Doug Degroff
Christiane Dumont
Bruce Fackler
Ann Finchum
Mike Frank
Richard Frank
Chris Gaghan
Rusty Goebel
Jake Gold
Grace United Methodist Women
Guy Graul
Todd Green
Bruce Guilford
Matthew Guilford
Jim Harris
Linda Hathaway

Randy Headley
The Hicksville Bank
Hicksville Girls Basketball Team
Scott Hilbert
Michael Hook
Carolyn Jacob
Lauren Kammerling
David Kessler
Pat King
Janice Kline
Robert Kroeger
Lisa LaLonde
Jay Lehman
Kirk Lehman
Thierry Leterre
Chuck Mack
Susan Mack
Shane Marshall
Carolyn Matyus
Judy McCalla
Linda McMahon
Dennis Michael
Miami University Dolibois European Center

Bob Miller
Kevin Miller
Rob Miller
Sam Murphy
Rebecca Nester
Anthony Nighswander
Eric Pierman
Mark Pontius
Angie Provines
Robert Ramus
Charlie Rogliatti
Rumors Cast and Crew
Stan Sailer
Jim Schmidt
Stryker School
David Schooley
Richard Scranton
Evan Sechler
Rob Shimko
Greg Slattery
Slattery Oil Company
John Smith
Lucas Smith
Michael Stairhime
Brent Suffel
Frances Taylor
Timothy Turnbull
Shannon Villena
Anthony Vinel
Bob Weatherhead
Janice Weise
William Wendling
Janice Wesolowski
Timothy Whetstone
Carli Williams
Claudia Winn
James Wise
Jim Wyse
Chad Yoder
Virginia Felson
Marcus Felson
Bruce Ficke
Shirley Matre
Gary Ploehs
Kara Messer
Joe Schulkers
Calvin Ficke
Shirley Matre
Kathy Gatio
Randall Hurley
Mick Besse
John Hendricks
Lora Lee Robey
Stanley Tucker
Martha Huheey
Steven Lowe
Art Miller
Anne Miller
Betty and Brooke Mosley
Rimmie Mosley
Roy Sweeney
Jackie Sweeney
Mickey Swigart
Robin Koffer
Jonathan G. Vance
John Vance
Mary Wydman
Marcy Wydman

In-Kind Donations
20 Brix
Adorn Interior Design
Alfio's
American Girl
Arthur's
AZEK Building Products
BearButt
Emilie Beck
Belle Of Dayton

Cody and Seth Belzley
John and Stacy Beresh
Bleux Water Spa
Blue Manatee Children's Books
Bogart's
Boonshoft Museum of Discovery
Boswell's
Brock Masterson's Catering
Lucas Burrows
By Golly's Bar & Grill
Cabela's
Camargo Trading Company
Camp Joy Board of Directors
Lee and Shannon Carter
Cedar Point
Christopher George Salon
Cincinnati Ballet
Cincinnati Bell
Cincinnati Bengals
Cincinnati Children's
Cincinnati Reds
Cincinnati USA Regional Chamber of Commerce
Cincinnati Zoo
Cobb Theatres
Coffee Please
Cooper's Hawk
Crown Plaza Dayton
CWC Restaurant
Dance Steel Farm Supply
Dewey's Pizza
Dutch's
E.W. Scripps Company
Ember's
Entertainment Cruises-Odyssey
FC Cincinnati
Fenton Rigging & Contracting, Inc.
Fifth Third Bank
Fifty West Brewing Company
Dave Giles
Girdwood Orthodontics
Golden Lamb
Gary Green
Kyle Haaff
Homage
Horan
Debbie Huffman
Kaze
Kendra Scott at Liberty Center
Kings Island
Kirkwood Inn
Tim Kraus
Liberty Mutual
ND Paper
Anjali Tewani
Total Quality Logistics
VMware

Volunteers
Ameritas Life Insurance Corp.
Cincinnati Bell
Cincinnati Children's
EY
First Financial Bank
Jill Ford
Lebanon High School Soccer Team
LexisNexis
Liberty Mutual
ND Paper
Anjali Tewani
Total Quality Logistics
VMware

Camp Joy Policy on Donor Names:
Camp Joy does not share or sell donor names and information. This policy reflects our commitment as an organization to maintaining the highest integrity in order to protect and ensure privacy while building a personal relationship with every donor.

List Accuracy Statement:
Every effort has been made to ensure the accuracy of these names. Please accept our apologies for any errors or omissions. We request that you contact Sarah Holtsclaw at 937.289.9145 with any corrections.

Quarter Bistro
Louis and Marji Rauh
Rhinegeist
RockQuest Climbing Center
Robert and Carol Scallan
Serenity Nail Spa
Shine Yoga
Melody Siska
Ed Soldo
Southwest Ohio GiveCamp
Tao Float Loft
The Beach Waterpark
The Mercer
The Pink Box
The Sweeterie
Thunderdome
Tickled Sweet
Laura Tomlin
TriHealth- Bethesda, Inc
Trio
Unwind Wine Bar
Urban Salon
Valenti Salon & Spa
VIP Backrubs, LLC.
Walt Disney World
Watershed Distillery
Susan and Steve Whaley

Volunteers
Ameritas Life Insurance Corp.
Cincinnati Bell
Cincinnati Children's
EY
First Financial Bank
Jill Ford
Lebanon High School Soccer Team
LexisNexis
Liberty Mutual
ND Paper
Anjali Tewani
Total Quality Logistics
VMware

Camp Joy Policy on Donor Names:
Camp Joy does not share or sell donor names and information. This policy reflects our commitment as an organization to maintaining the highest integrity in order to protect and ensure privacy while building a personal relationship with every donor.

List Accuracy Statement:
Every effort has been made to ensure the accuracy of these names. Please accept our apologies for any errors or omissions. We request that you contact Sarah Holtsclaw at 937.289.9145 with any corrections.



Nurturing NATURE

2019 Annual Report



NONPROFIT ORG.
U.S. POSTAGE
PAID
DAYTON, OHIO
PERMIT NO. 709

CAMP
JOY
Camp Joy Foundation
P.O. Box 417
Clarksville, OH 45113